



Valley Bible Church
Reach Up. Reach In. Reach Out.

Job Title | Director of Youth + Young Adults
Reports to | Lead Pastor

Status | Full-time

Overview

The overall vision of this position is to make disciples specifically among youth and young adults in the context and community of Valley Bible Church. This role also involves broader ministry responsibilities.

Youth Ministry

- Lead student ministry targeting students in grades 6-12
- Reach and equip youth to follow Jesus
- Help youth discover and apply their gifts
- Build partnering relationships with parents
- Provide strategic weekly engagements, seasonal retreats, and service initiatives
- Equip team leaders with their gifts to carry out the work of the ministry

Young Adult Ministry

- Work closely with Young Adults to develop and encourage their spiritual growth in Christ
- Create regular and periodic opportunities for young adults to connect, grow, and serve such as a Life Groups, retreats, mission opportunities, fun events, etc...
- Help lead, strategize, and plan ministry as it relates to young adults who have entered college and/or a career
- Create an environment for new leaders among young adults
- Provide guidance and support based on Biblical principles

General Ministry Engagement: As part of the leadership team, we work together for the care of the body of Christ. This may include:

- Teaching and preaching
- Congregational care
- Counseling and visitation
- Collaborating with other ministry leaders as we serve Christ and His Church.
- Back up lead pastor for funerals or crisis situations
- Engage in the leadership community

Staff Relationships and Administrative Responsibilities

- Attend regular staff and other meetings as requested by the lead pastor
- Manage relevant ministry budgets, calendar, and administrative needs

Key Skills and Abilities

- Growing set of pastoral skills such as leadership, teaching, and counseling
- Ability to relate to and inspire junior and senior high-aged youth
- Ability to recruit and manage multiple volunteers to accomplish ministry goals
- Ability to utilize tech/web/video tools



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Education and Experience Requirements

- Bachelor's degree
- Ministry training or three years of experience in leadership of church ministry
- Affirming of orthodox Christian doctrine in line with EFCA Statement of Faith (Ephesians 4:11-16; 2 Timothy 3:14-17)
- Demonstrates a continued desire for growth and continuing education
- Demonstrates a life of moral and ethical purity (1 Timothy 6:11; Titus 2:11-14)

Requirements for All Staff

- Be reasonably accessible to the church as agreed with supervisor
- Cooperate with other staff members
- Follow work rules and procedures
- Take direction from supervisor
- So far as it depends on you, maintain healthy working relationships with all other church staff and volunteers

Physical Requirements

- Ability to speak in front of groups
- Ability to travel up to 25 nights per year for conferences, retreats, and training

Salary

- Competitive salary based on experience
- Increases offered over time and with job performance, as well as through continued education, relevant ministry licensing, and credentialing which are encouraged
- Housing allowance is an available tax benefit for qualifying ministry personnel

Benefits

- Health insurance stipend
- Retirement 8% of salary annually
- Ongoing ministry development
- Computer
- \$2500 discretionary funds for ministry needs (books, meals, mileage, etc.)
- Vacation: Two weeks (will increase over time)
- Holidays: Pastors & directors may observe the following eight paid holidays per year. If ministry is required on one of these days, another day may be selected during the week.
 - New Year's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Thanksgiving Day
 - Friday following Thanksgiving
 - Christmas Day
 - Floating Holiday

For interest in this position please see contact information below or send an email to chad@valleybiblechurch.com